

COMPARISON OF FLSA IMPLEMENTATION PLANS

Peer Institutions		
	Implementation Date	Lag Time for Biweekly Pay
Louisiana State University	December 1	7 days
North Carolina State	December 1	14 days
Michigan State	December 1	13 days
Ohio State	October 30	14 days
University of Arizona	November 21	5 days
University of Florida-	December 1	8 days
University of Iowa	November 20	10 days
University of Georgia	November 17	8 days
University of Kentucky	December 1	6 days
University of Maryland (College Park)	December 1	6 days
University of Missouri (Columbia)	October 23	11 days

Aspirational and Other Institutions		
	Implementation Date	Lag Time for Biweekly Pay
Pennsylvania State University	December 1	6 days
University of Illinois (Urbana-Champaign)	November 20	11 days
University of Michigan (Ann Arbor)	October 21	6 days
University of North Carolina (Chapel Hill)	December 1	12 days
University of Virginia	projected November implementation	5 days
University of Washington	December 1	10 days
University of Wisconsin	December 1	12 days
Georgia Tech	October 17	9 days

\*Updated to reflect new Thursday Pay Schedule as announced in the October 26, 2016 Archnews memo to campus that explains biweekly payroll processing will be reduced from 9 days to 8 days, so that the first biweekly paycheck will be received on December 8<sup>th</sup>.